

Figure 1. Sample distribution rated out of 100 per cent familiarity with each model of safeguarding supervision (N = 37)

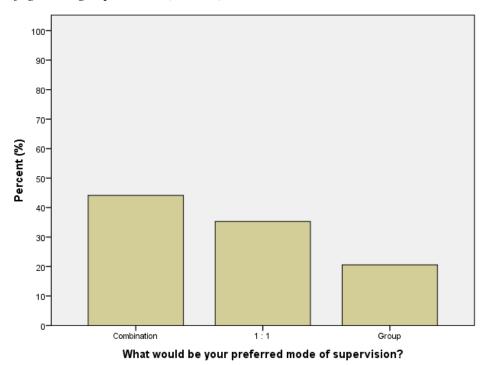


Figure 2. Sample distribution by preferred mode of supervision (N = 34)

| Factor | N | Minimum | Maximum | Mean | Std. Deviation |
|--|----|---------|---------|-------|----------------|
| Feeling safe and safe environment | 33 | .00 | 100.00 | 90.09 | 19.470 |
| Experienced practitioner | 33 | 32.00 | 100.00 | 89.12 | 14.807 |
| Being allowed time to critically reflect | 33 | 30.00 | 100.00 | 88.33 | 15.465 |
| Regularity and consistency | 33 | 5.00 | 100.00 | 82.79 | 19.522 |
| Being respectfully challenged | 33 | 35.00 | 100.00 | 78.67 | 15.909 |
| Being held to account | 33 | 22.00 | 100.00 | 74.58 | 21.822 |
| Being able to apply theory to practice | 33 | 24.00 | 100.00 | 71.58 | 25.859 |
| Model of supervision used | 31 | 2.00 | 100.00 | 61.03 | 27.953 |

Table 1. Descriptive statistics values of the eight factors evaluated by their importance to effective supervision (0 = least important, 100 = most important)