

Wednesday, April 3rd

09:00-16:00

Registration (Foyer ZHG)

09:30-12:00

Pre-Conference (ZHG101)

PhD-Workshop: Precarity in and beyond the Thesis: Prospects for Critical Labour Researchers

Chair: Antonia Altendorf, Roland Budz, Pauline Schneider, Lukas Underwood

Contributors: Amrei Bahr, Kendra Briken, Rohan Mathews

11:45 -12:15

Coffee and Snacks (Foyer ZHG)

12:30-14:15

Opening Event (ZHG009)

Chair: Martin Kuhlmann (SOFI Göttingen)

Sarah Nies (Universität Göttingen): *Coercion, Consent and Conflict in the Labour Process and Beyond*

Paul Thompson (University of Stirling):

From consent to coercion in the labour process tradition: departures, distinctions and directions

Hans-Jürgen Urban (Universität Jena/IG Metall):

Transformation of labour and trade union power resources – Labour policy strategies and sociological research needs in times of transformative capitalism

30 Minute Break

Wednesday April 3rd

14:45 – 16:15 Parallel Sessions 1

<p>Special Stream: Labour and Migration A + B (ZHG002)</p>	<p>Theoretical and empirical points of reference between labor process and migration research (kick-off) (Chair: Samia Dinkelaker) Jacqueline Kalbermatter (Uni Basel): <i>Why do Migration Control and Social Reproduction matter for Labour Process Theory?</i> Conrad Lluís (Uni Duisburg-Essen): <i>Making the Migrant Worker. Practices of Subjectivation, Discipline and Organization. Reactivating the Poststructuralist Stream of Labour Process Theory</i> Georg Barthel (Uni Aalborg): <i>The dialectic of physical and moral force. On the moral grammar of two wildcat strikes of migrant workers</i></p>
<p>Special Stream: Transitions throughout the Life Course (ZHG004)</p>	<p>Transitions 1 - Introduction to the special stream & theories of transitions (Chair: Stream Organisers) Jason Heyes, Mark Tomlinson, Bert Van Landeghem, Antonio Parlavecchio, Stefanie Williamson, Peter Wright, Edward Yates (University of Sheffield): <i>Moving up, moving down or going nowhere: labour market transitions and segmentation in the UK</i> Ken Roberts (University of Liverpool): <i>Europes' Education-to-work transitions regimes in the Twenty-First Century</i></p>
<p>Special Stream: Housing Workers (VG 1.103)</p>	<p>Housing Workers - Introducing the Stream (Chair: Chris Smith, Charlotte Goodburn, Pun Ngai, Devi Sacchetto) Chris Smith (University of London): <i>A Place to Work, A Place to Live - Accommodating Workers and the Labour Process</i> Valeria Piro, Devi Sacchetto, Francesca Alice Vianello (University of Padua): <i>The indeterminacy of tasks in domestic and agricultural labour: everyday bargaining practices between employers and migrant live-in workers</i> Anne-Iris Romens (University of Milan - Bicocca): <i>The interplay between social reproduction and the labour process when remote working. Insights from ongoing research in Northern Italy.</i></p>
<p>Pre-fixed session (VG 0.110)</p>	<p>Going beyond the place of production - Learning from care and migrantized labor to broaden our understanding of platforms, resistance, and subjective precarity (Chair: Barbara Orth, Franziska Baum) Barbara Orth (FU Berlin): <i>Working Holiday Visas Fueling Berlin's gig economy</i> Franziska Baum (University of Hamburg): <i>Caring via Platforms: Challenging the platform and care narratives of labor research</i> Valentin Niebler (HU Berlin): <i>Organizing fragmented labour: the case of migrant workers at Helping Berlin</i></p>
<p>General Stream (VG 0.111)</p>	<p>Discrimination, Harrassment and Violence at Work (Chair: Susanna Höfer) Sabrina Alimahomed, Jake Wilson (California State University): <i>Women of Color Workers in U.S. Male-Dominated Unions</i> Vichhra Mouly (University of Sydney): <i>The Labour Process and Its Impact on Workplace Gender-based Violence and Harassment</i> Judy Fudge (McMaster University): <i>Worker-Driven Social Responsibility in Global Garment Chains: Resisting Gender-Based Violence as a Form of Labour Control</i></p>
<p>General Stream (VG 1.101)</p>	<p>Logistics I: Business Models and Workplace Regimes in E-Commerce and Retail (Chair: Heiner Heiland) Alejandro Castillo (University of Manchester): <i>Connecting labour process and business model in a context of sociotechnical transformation: the case of Walmart</i> Inha Chang (Seoul National University): <i>Localization of the fulfillment warehouse and its workplace regime in Korea</i> Eileen Otis (Northeastern University): <i>Realization Labor: Labor Regimes and the Movement of Goods at the End of the Supply China</i></p>

<p>General Stream (VG 1.102)</p>	<p>Labour Process in Academia (Chair: Annemarie Kern) Bernadette Ryan (University of Greenwich): <i>New public management within the higher education sector and the silencing of the academic voice</i> Vaughan Ellis (Edinburgh Napier University), James Richards, Siddhartha Saxena (Cardiff University), Toma Pustelnikovaite (Heriot Watt University): <i>Extreme work in the academy: The realities of overwork in academia</i> Virginia Kimey Pflücke. Kathrin Coobs (Brandenburg University of Technology), Isabel Alkhasli (Carl-Thiem-Klinikum): <i>A Gendered Labour Process in Academia? Impacts of the COVID-19 Pandemic on Academic Work at Brandenburg Universities</i> Ursula Rami (Johannes Kepler University Linz), Angelika Schmidt (Vienna University of Business and Economic): <i>Criticism of the prevailing power relations in labor relations at Austrian universities</i></p>
<p>General Stream (VG 1.104)</p>	<p>(Contested) Digital Control (Chair: Lorenzo Cini) Alex Wood (University of Bristol): <i>What is 'algorithmic despotism' and does it constitute a new workplace regime?</i> Mo Xing, Daniel Wheatley, Benjamin Hopkins (University of Birmingham): <i>Alienation and Dynamics in the Digital Labour Realm: The Autonomy-Control Paradox and Virtual Presenteeism</i> Isabell Mader (University of Osnabrück): <i>Digital Transparency as a Contested Power Resource in the Labour Process</i> Tiago Vieira (Europea University Institutue), Julie Fournier (European University Institute): <i>The impacts of algorithmic management on workers' Voice, Exit, and Loyalty – a large N survey of managers' perceptions</i></p>
<p>Pre-Fixed Session (VG 1.105)</p>	<p>Contemporary Slave Labour in the Coffee and Meat Supply Chains in Brazil: Why should we discuss decent Work globally? (Chair: Lécia Taques) Lívia Miraglia (Federal University of Minas Gerais), Lécia Nidia Ferreira Taques (Federal University of Mato Grosso (UFMT) - Brazil), Fagundes Maurício Krepsky (Decent Work Institute)</p>
<p>General Stream (VG 1.108)</p>	<p>Welfare Schemes and Social Protection: The Case of India (Chair: Nicole Mayer-Ahuja) Aurolipsa Das (SRM University AP): <i>Labour Process in the Unorganized Sector and Universal Basic Income in India: Insights from a Survey on Casual Laborers</i> Priya Singh (University of Bremen): <i>Home-Based Workers and Their Access to Social Protection in India</i> Bighnesh Dash Mohapatra (National Institute of Technology): <i>Contributory Social Security and Employment-Based Social Protection for Unorganised Workers: Moderting Role of Regulatory Framework</i></p>
<p>General Stream (VG 2.102)</p>	<p>Industrial Relations I: Transformations (Chair: Jörg Flecker) Eugene Hickland, Sophia Zimmer, Aurora Trif (Dublin City University): <i>A big wave or a ripple? – The potential impact of the Directive (EU) 2022/2041 on Collective Bargaining in Ireland</i> Stephen Bouquin (University of Paris-Saclay): <i>Assessing the impact of liberalized industrial relations upon the labour process. The case of the french automotive industry</i> Marcel Thiel (IMU-Institut Berlin): <i>Regain power by conditional collective bargaining: a deep dive into a promising German union revitalization strategy</i></p>
<p>General Stream (VG 2.104)</p>	<p>Global and Local Analyses of the Automotive Industry (Chair: Carsten Wirth) Lorenzo Lodi (Scuola Normale Superiore Florence): <i>Labour and Capital in the Moroccan automotive GVC: social downgrading, labour fragmentation and the ambiguity of workers' power</i> Christina Teipen, Anne Martin (HWR Berlin): <i>Crises responses and the role of trade unions in the Brazilian and Indian automotive industries</i> Alina-Sandra Cucu (Institute for Cultural Inquiry Berlin): <i>Close-up on the wage relation and the labour process in a Romanian car factory</i></p>

30 Minute Coffee Break (Foyer ZHG)

Wednesday April 3rd

16:45 – 18:15 Parallel Sessions 2

<p>Special Stream: Labour and Migration A (ZHG002)</p>	<p>(Racialized) Management (Chair: Felix Bluhm) Lukas Stani (University of Vienna): <i>“If you work like this again, you’ll be gone” – Digital surveillance and management control over migrant agency workers</i> Yuanwei Zong (Geneva Graduate Institute, IHEID): <i>Traversing Racial Hierarchies: Chinese Entrepreneurial “Bosshood” and Labor Dynamics in Ghana</i> Anne Lisa Carstensen (University of Kassel): <i>The Construction of a Racialized Migrant Workforce: Insights from the Study of Discourses on Labour Recruitment and Seasonal Migration</i> Pedro Mendonca (Heriot-Watt University), Nadia Kougiannou (Nottingham Trent University), Anastasios Hadjisolomou (Strathclyde University): <i>Invisible Labour: Unveiling the Global South Workforce Vulnerabilities in Global North Gig Economy Companies</i></p>
<p>Special Stream: Labour and Migration B (ZHG003)</p>	<p>Geographies of Exclusion and Engagement (Chair: Christian Sperneac-Wolfer) Polina Manolova (University of Duisburg-Essen): <i>Managing the undesirables: conditions of life, labour and death in German urban zones of exception</i> Gregory Schwartz (University of Bristol): <i>Controlling labour by controlling living labour: The role of class divisions, migrant status and social reproduction in value appropriation struggles</i> Lisa Simeone (Northeastern Illinois University), Nicola Piper (Queen Mary University London): <i>Just-in-Time and Out of Sight: Forced Migrant Labour in Volatile Times</i></p>
<p>Special Stream: Transitions throughout the Life Course (ZHG004)</p>	<p>Transitions 2 – Transitions, graduates and Higher Education (Chair: TBC) Edward Yates, Jason Heyes, Hayley Reid (University of Sheffield), Orestis Papadopoulos (Manchester Metropolitan University): <i>Precarious young professionals? Examining the career intentions and motivations of early career researchers in UK Higher Education during occupational deprofessionalisation</i> Maria-Carmen Pantea (University 'Babeş Bolyai'): <i>The best time to be young? A retrospective study of graduates’ transitions to employment in Romania’s business service sector</i> Roopa Nagori (Coventry University): <i>Exploring Well-Being and Engagement in Hybrid Work for the Higher Education Sector</i></p>
<p>Special Stream: Housing Workers (VG 1.103)</p>	<p>Dormitory Labour Systems (Chair: Stream Organiser) Yu Zheng (University of London): <i>Skill development and workplace housing provision: evidence from Japanese manufacturing plants in China</i> Charlotte Goodburn (King’s College London): <i>Special Economic Zones, Gender and the “Dormitory Labour Regime”: local evolutions of the Chinese “model” in India and Nigeria</i> Tian Yueran and Luong Ngoc (Bielefeld University): <i>The Emergence of Private Rental for Migrant Factory Workers: Comparing Reproductive Arrangements in China and Vietnam</i></p>
<p>Author meets critics (ZHG005)</p>	<p>“The Politics of Unpaid Labour. How the study of unpaid labour can help understand inequality in precarious work” by Valeria Pulignano and Markieta Domecka (Oxford University Press) (Chair Knut Laaser) Contributors: Valeria Pulignano (Centre for Sociological Research, KU Leuven); Vera Trappmann (Leeds University); Martin Kuhlmann (Soziologisches Forschungsinstitut Göttingen (SOFI))</p>

<p>General Stream (VG 0.110)</p>	<p>Labour Standards and Working Conditions (Chair: Kendra Briken) Rohan Dominic Mathews (University of Goettingen): <i>Worker's Consciousness, Labour Process and Statutory Regulation: In Search of a Construction Labour Market in India</i> Michele Ford (University of Sydney), Benni Hasbiyalloh (Paramadina University), Wayne Palmer (Bielefeld University): <i>Regulating Labour Standards at Sea: Implications of the Labour Process for the Regularisation of Commercial Fishing Workers' Employment in Indonesia</i> Rishiraj Sinha (Indian Institute of Science Education and Research): <i>Labour process in institutionalized exploitative workplace terrain of tea industry in India</i> Ruth Ballard, Sian Moore (University of Greenwich): <i>Shift work and worker's health: The role of occupational psycho-risk factors and impacts on family and social networks</i></p>
<p>General Stream (VG 0.111)</p>	<p>Logistics II: Strategies and Infrastructures (and their effect on the Labour Process) (Chair: Alina Cucu) Tom Barnes (Australian Catholic University): <i>Technological disruption, job losses and unemployment: Analysing the scale and impacts of site closures and relocations in warehouse logistics</i> Maurizio Atzeni, Francesco Sabato Massimo (Centre for Labour Relations; University Alberto Hurtado): <i>Monopoly capital and the politics of labour regulation. Amazon and Mercado Libre in France, Italy and Argentina</i> Will Kendall (London School of Economics and Political Science): <i>'Freedom' in the Fens: A case study of the labour process across the food chain in a 'logistical hinterland'</i></p>
<p>General Stream (VG 1.101)</p>	<p>Gendered Digitalisation (Chair: Franziska Baum) Pranjali J Mann (Simon Fraser University): <i>The 'blues' of technologies in manufacturing industries: Deskilling and dehumanizing female workers</i> Philip Schoerpf (University of Vienna), Myriam Gaitsch (FORBA - Working Life Research Centre): <i>From interested self-endangerment to toxic work effort: Gender perspectives on (new) technologies and (techno-)stress at the office</i> Anna Pillinger (Johannes Kepler University Linz): <i>Shaping Technology – Shaping Care Work? A Social Shaping of Technology Analysis of the Digitalization of Care Work.</i></p>
<p>General Stream (VG 1.102)</p>	<p>Beyond Deskilling: Skills and Work Practices in Digitalised Work (Chair: Felix Gnisa) Michael Heinlein, Judith Neumer, Tobias Ritter (ISF Munich - Institute for Social Science Research): <i>The 'Silent Performances' of Digitally Networked Work: A New Look at Subjectification and Digital Networking</i> Ian Hill (King's College London Loughborough University London): <i>Collaborative Multiskilling: Occupational Skill Change within Software Development</i> Zuzanna Kowalik, Piotr Lewandowski (University of Warsaw), Maciej Grodzicki (Jagiellonian University), Tomasz Geodecki (Cracow University of Economics): <i>Automation in Shared Service Centres: Implications for Skills and Power Dynamics in a Global Organisation</i></p>
<p>General Stream (VG 1.104)</p>	<p>Labor Revitalization and Politicisation (Chair: Heiner Heiland) Irwansyah Irwansyah (University of Indonesia): <i>The Rise of Workers' Solidarity and Trade Union Organizing Strategies In The Wave of Militant Labor Mobilization At Bekasi (2011-2013)</i> Swantje Höft (Central European University): <i>Feminism as labor conflict? The rise of feminist frames in the labor unionizing of female migrant cleaning workers in Spain</i> Andre Schmidt (Leipzig University): <i>'Democratic spillover' through industrial action in East Germany?</i></p>

General Stream (VG 1.105)

Mechanisms of Domination and Work Experience (Chair: Christoph Neumaier)
 Robin Mohan (Institute for Social Research Frankfurt): *The work of nurses in German hospitals – between domination and resistance*
 Xinru Zhuang (Hong Kong Polytechnic University): *Temporary Workers in Triadic Employment Relationships in China's High-Tech Industry: Exploring New Coercion and Consent Mechanisms within the Labor Process*
 Marion Beauvalet (Université Paris-Dauphine): *“Don’t forget to submit your timesheet”: the case of a management device degrading work and reorganizing the production process*

General Stream (VG 1.108)

Strategies and Trends in the Deployment of Digital Technologies (Chair: Samuel Rieger)
 Carbonell, Juan Sebastian (Gerpisa, Ecole Normale Supérieure Paris-Saclay, IDHES); Pardi, Tommaso (Gerpisa, CNRS-IDHES): *A solution in search of a problem. The diffusion and circulation of Industry 4.0 concepts in the French auto industry*
 Martin Krzywdzinski, Florian Binder, Lena Hipp (WZB Berlin): *How hard is work becoming? Technological change, work intensity and institutional frameworks of effort bargain*
 Maurice Laßhof (Technical University Darmstadt): *Digitalisation and co-determination in industrial apprenticeships*

15 min Break

Reception Work in the Global Economy with Snacks and Beverages (Foyer)

18:30-19:30





Thursday April 4th

08:45 – 09:00

Coffee (Foyer ZHG)

09:00 – 10:30 Parallel Sessions 3

**Special Stream:
Labour and Migration A
(ZHG002)**

State Regulation and Struggles of Migration (Chair: Anita Heindlmaier)

Oliver Thünken (TU Chemnitz): *"Strikes were something we never had before" Re-regulation and the unionization of migrant workers in the German meat industry*

Anne Engelhardt, Judith Kopp (University of Duisburg/Essen), Carolina A. Vestena (Uni Kassel): *Powered by the supply chain: How the German Supply Chain Act opens up a new legal terrain for labour conflicts*

Jiang Joyce (University of York): *Access to protection, enforcement and redress? Effects of visas for agriculture and care on migrant workers' vulnerabilities in the UK*

Gabriella Alberti, Marketa Dolezalova (University of Leeds): *Immigration policy and the regulation of the labour market and migrant workers in post-Brexit UK*

**Special Stream:
Labour and Migration B
(ZHG003)**

Migration and Logistic Work (I) (Chair: Laura Bremert)

Hans-Christian Stephan (TU Chemnitz): *Labour Unions and Migration in the Logistics Cluster Leipzig*

Karen Jaehrling (IAQ/Uni Duisburg-Essen), Devi Sacchetto (Uni Padova), Ines Wagner (Uni Oslo): *Companies and Intermediaries' Strategies and (Im)mobility Labour Regimes*

Robert Koepp (WZB Berlin): *Local Labour Control, Migration and Spatial Dynamics in the East-German Logistics Industry*

**Special Stream:
Transitions throughout
the Life Course
(ZHG004)**

Transitions 3 – Transitions in the health, public and not-for-profit sectors (Chair: Jason Heyes)

Jennifer O'Neil (Edinburgh Napier University), Mariya Ivancheva (Strathclyde University): *Career Transitions to paid employment: At what point does training placement provision move between up-skilling to exploitation?*

Rebecca Florisson (Queen Mary University of London): *How workers' employment trajectories are affected by insecure employment at the early career stage*

Nicholas Jephson (Cardiff Metropolitan University), Hugh Cook, Andy Charlwood (University of Leeds): *Not so junior any more: NHS doctors' alterations in professional identity upon completion of training*

**Special Stream:
Alienation and the
Labour Process
(ZHG005)**

Alienation Beyond Tayloristic Degredation (Chair: Sarah Nies)

Mirela Ivanova (University of Basel), Wolfgang Menz (University of Hamburg), Sarah Nies (University of Göttingen), Sarah Tews (University of Hamburg): *Introducing the Stream*

Helene Thaa (University of Basel): *Alienation in the Imaginaries of Social Transformation*

Sarah Tews (University of Hamburg): *Resonance and Alienation: Analysing Contemporary Labour Relations through a Rosanian Lens*

Virginia Kimey Pflücke, Kathrin Coobs (Brandenburg University of Technology), Isabel Alkhaslo (Carl-Thiem-Klinikum): *Gendered Impacts on Alienation in Academic Work: A Case Study of Brandenburg Universities During the COVID-19 Pandemic*

<p>Special Stream: Housing Workers (VG 1.103)</p>	<p>Labour Conflict and Accommodation (Chair: Stream Organiser) Sutapa Majumdar (King's College London): <i>Home, Ownership and Precarity: A study of property relations and (political economy of sex workers in Sonagachi, Kolkata</i> Asmita Bhutani (York University): <i>Social reproduction of AI: Lived experiences and working conditions of women on data annotation platforms</i> Sumana Lahiri, Nausheen Nizami (Pandit Deendayal Energy University): <i>Labour Process and Child Labour in Handloom Household: Evidence from West Bengal</i></p>
<p>Author meets Critics (VG 0.111)</p>	<p>Handbook of Research on the Global Political Economy of Work edited by Maurizio Atzeni, Dario Azzellini, Alessandra Mezzadri, Phoebe Moore, Ursula Apitzsch Contributors: Maurizio Atzeni (Centre for Labour Relations; University Alberto Hurtado), Dario Azzellini (Universidad Autónoma de Zacatecas), Stephen Bouquin (University of Paris-Saclay), Beltrán Roca (University of Cádiz)</p>
<p>General Stream (VG 0.110)</p>	<p>Artificial Intelligence and Design of Technology (Chair: Samuel Rieger) James Steinhoff (University College Dublin): <i>Self-automation and the Labour Process</i> Benjamin Ferschli (University of Oxford): <i>Manufacturing Automation: Engineers on Robots, AI, and the limits of Automation in the Austrian Automotive Supplier Industry</i> Rachel Hale, Dean Strout, Martin Weinel (Cardiff University), Luca Antonazzo (University of Salento), Vinicio Di Iorio (Sant'Anna School of Advanced Studies): <i>Artificial Intelligence for Steelmaking: Optimising processes, augmenting workers, blurring accountability</i></p>
<p>General Stream (VG 1.101)</p>	<p>Unfree labor I: Slavery, Value Chain and Regulation Acts (Chair: Nicole Mayer-Ahuja) Christopher Pesterfield (University of Bristol): <i>Reconceptualising responses to the Modern Slavery Act: Paradoxical management</i> Lecia Taques (Universidade Federal de Mato Grosso), Carla Leal (Universidade Federal de Mato Grosso University of Nottingham): <i>Fighting Contemporary Slavery: International Human Rights due Diligence Regulations and their Impact on the Brazilian Supply Chain</i> Bianca Pistorio (University of Strathclyde Universidade Federal de Mato Grosso), Brian Garvey (University of Strathclyde), Pratima Sambajee (University of Strathclyde): <i>Confronting the degradation of labour and the nature in agro-industrial commodity chains in Brazil: the 'quilombolas' resistance</i></p>
<p>General Stream (VG 1.102)</p>	<p>Platform I: The Labour Processes of Platform Work (Chair: Lorenzo Cini) Sally Wright (University of Sheffield): <i>Platformisation of work across the labour process: Evidence from the AMPWork Survey</i> Annika Becker (University of Duisburg-Essen): <i>Control and autonomy of part-time crowdworkers: Why using gamification to encourage workers' activity often fails</i> Alexandros Minotakis (University College Dublin): <i>AI in the workplace: inquiry into algorithmic management in platforms</i></p>

<p>General Stream (VG 1.104)</p>	<p>Care Work and Public Services: Meaningfulness vs. Working Conditions (Chair: Franziska Meyer-Lantzberg) René Lehweß-Litzmann (Sociological Research Institute Goettingen (SOFI)): <i>Against all odds? Why do persons work in person-oriented, essential public services?</i> Marina Nikolova (University of Strathclyde): <i>Meaningful work in voluntary sector social care: the compensating role of subjective dignity and recognition</i> Johannes Eckstein (HWR Berlin), Charlotte Herbertz, Sarina Parschick (University of Kassel): <i>Service Quality Conflicts in Organised Childcare and their Implications in Terms of Professionalisation</i></p>
<p>General Stream (VG 1.105)</p>	<p>Labour and ecological transition I: Industrial Policy and Trade Unions (Chair: Martin Kuhlmann) Torsten Geelan (University of Copenhagen): <i>There are no jobs on a dead planet: exploring the counter-hegemonic discourses of trade unions in the just</i> Stefan Schoppengerd (HWR Berlin): <i>Consent and Conflict in the green modernization of German steelmaking</i> Anja Kirsch, Tobias Zimmermann (Free University Berlin): <i>A just transition for auto workers? Decarbonization and restructuring in transatlantic comparison</i> Klösel, Patrick (Potsdam Institute for Climate Impact Research): <i>Industrial Policy for Future</i></p>
<p>General Stream (VG 2.102)</p>	<p>Theoretical Reflections on Labour Process Theory (Chair: Harry Pitts) Eleni Papagiannaki (Edinburgh Napier University): <i>4th Industrial Revolution and the fusion of digital, physical and biological: a response to failing labour processes</i> Simon Weingärtner (Leibniz University Hannover): <i>The Organization of Socio-Ecological Working Societies. A Cybernetic Thought Provocation beyond Marxism for ILPC 2024</i></p>
<p>15 min Break</p>	

Thursday April 4th

10:45 – 12:15 Parallel Sessions 4

<p>Special Stream: Labour and Migration A (ZH002)</p>	<p>Challenging Multiple Precarity: Historical and Current Insights (I) (Chair: Jacqueline Kalbermatter) Samia Dinkelaker (National Taiwan University): <i>Open and Covert Labor Struggles: "Guest workers" in Current Taiwan and Post-WWII Germany</i> Claudio Morrison (Middlesex University): <i>Learning from Labour: Challenging Migrant Student Worker's Precarity in the UK</i> Christian Sperneac-Wolfer (IfS, Uni Frankfurt a.M.): <i>Morality under construction. Reasons and Processes why Romanian Construction Workers in Germany stay with their Employers and Rebel Against them</i></p>
<p>Special Stream: Labour and Migration B (ZH003)</p>	<p>Migration and Logistic Work (II) (Chair: Peter Birke) Anita Heindlmaier, Johanna Neuhauser (University of Vienna): <i>Workers' power resources in the context of multiple precarity. Fragmented employment of migrants in parcel logistics in Austria</i> Gabiella Alberti, Marketa Dolezalova, Joanne Cutter (University of Leeds): <i>Equal pay, unequal status? Contractual differentiation and ongoing uncertainty in a UK warehouse</i> Dana Tholen (University of Bochum): <i>Union Positioning towards Fragmentation and Precarisation in migrant-dominated sectors: Evidence from the Parcel Delivery Services</i> Mareike Biesel (University of Göttingen): <i>Migrant workers' perceptions of labour and society. Results from a study in a logistics warehouse</i></p>
<p>Special Stream: Transitions throughout the Life Course (ZH004)</p>	<p>Transitions 4 - Young people, marginalised groups, and transitions (Chair: Edward Yates) Mia Zhong, Rachel Cohen (City University of London), Kirsty Finn (University of Manchester), Kim Allen, Kate Hardy, Cassie Kill (University of Leeds), : <i>Gendered Early: Young students' engagement in paid employment in the UK</i> Željka Zdravković, Marija Šarić (University of Zadar): <i>The role of socioeconomic characteristics and family support in the transition to adulthood in Croatian youth</i> Ana Sofia Ribeiro, Isabel Roque, João Carlos Sousa (University of Lisbon): <i>Skilled rural transitions: digital capacitation programmes in Portugal and their impact as active labour market strategies</i> Genevieve Sekumbo (Graduate Institute Geneva): <i>Transient Livelihoods -Livelihood Transitions of Young Men in Mtwara, Tanzania</i></p>
<p>Special Stream: Alienation and the Labour Process (ZH005)</p>	<p>Dimensions of Alienation in Low Wage, Informal and Precarious Work (Chair: Sarah Tews) Antonia Kupfer (Technical University Dresden): <i>Work ethic for self-worth in demeaning work contexts. Challenges for mobilization of resistance</i> Vinay Kumar (Tata Steel Ltd): <i>Did Deformalised/Informalised Labour process alienate workers? A Study of Tata Steel Ltd, Jamshedpur</i> Ella Petrini (Södertörns Högskola): <i>Forestry's dual crisis: Work and environment in industrial forestry</i></p>
<p>Special Stream: Housing Workers (VG 1.103)</p>	<p>Private Accommodations vs Dormitories I (Chair: Stream Organiser) Al Amin Rabby (University of Padova): <i>Living like "Murghi" (chicken): Bangladeshi migrant workers' accommodation experience in Monfalcone and Marghera</i> Soumya Mishra (King's College London): <i>From Circuit Boards to Paying Guests: Housing the Migrant Workforce in India's Electronics Revolution</i> Apurva Olwe (University of Göttingen): <i>Housing of Women Sanitation Workers in Mumbai</i></p>

<p>General Stream (VG 0.110)</p>	<p>Discovering Power Ressources (Chair: Lukas Underwood) Jule Westerheide, Martin Lenzner, Patrick Witzak, Markus Hertwig (Ruhr-University Bochum): <i>“There is Power in a Union” - There is Power Elsewhere. Reassessing Power Resources, Interests and Strategies in Labour Conflicts</i> Beltrán Roca, Nazaret Castro Buzón (University of Cádiz): Union renewal, territorial power and workers spatial agency: Trade unions in the port of Algeciras Gyunghee Kang (Seoul National University): <i>Safe Rates for Owner-Drivers: The Making of New Labor Standards at the Intersection of Marginality and Illegality</i> Lucia Amorosi (Scuola Normale Superiore, Pisa/Florence): <i>Intersectional challenges to western unionism: insights from Italy</i></p>
<p>General Stream (VG 0.111)</p>	<p>Unfree labor II: Violent Exploitation and Slave-like Labour (Chair: Irena Grugulis) Yelyzaveta Monastyrova (The Open University): <i>Exploitation and/as non-work: case studies of domestic human trafficking in Spain, Ukraine and the UK</i> Siobhán McGrath (Clark University), Ayushman Bhagat (Brunel University London): <i>Theorising unfreedom, spatializing anti-slavery: Changing geographies of unfreedom, exploitation and anti-slavery politics</i> Ivona Miraglia, Maurício Fagundes, (Federal University of Minas Gerais): <i>How much is Dignity Worth? An Analysis of Punitive Damages in Case of Modern Slavery</i></p>
<p>General Stream (VG 1.101)</p>	<p>Do Artifacts have Politics? Sociology of Technology at Work (Chair: Christopher Neumaier) Charles Umney, Abbie Winton, Gabriella Alberti (University of Leeds): <i>What is human augmentation and why should sociologists of work care about it?</i> Norbert Huchler (ISF Munich): <i>The inscription and negotiation of control, legitimation and conflict in development processes of work systems</i> Scott Hurrell (University of Glasgow), Steve Vincent (Newcastle University): <i>'HR heal thyself': The digital evolution of work, automation and the role of HR: A theoretical review</i></p>
<p>General Stream (VG 1.102)</p>	<p>Platform II: How Platforms Shape the Market (Chair: Simon Schaupp) Donna Kesselman (University Paris-Est Créteil), Rodrigo Carelli (University Rio de Janeiro): <i>The Work and Employment Grey Zone: the Regulatory Tool of Digital Platforms as a Holistic Process</i> Szymon Pilch, Olga Gitkiewicz, Adam Mrozowicki (University of Wrocław): <i>The struggle of workers and the consent of the state? Strategies towards platformisation in the case of Amazon in Poland</i> Valeria Pulignano, Claudia Mará, Milena Franke (KU Leuven): <i>How platforms shape the market: A study of care platforms in Belgium</i></p>
<p>General Stream (VG 1.104)</p>	<p>Get people to work - voluntary and enforced labour market integration (Chair: Carolin Mauritz) Hannah Quinz, Jörg Flecker (University of Vienna): <i>When is work meaningful? Experiences from a job guarantee measure for the long-term unemployed</i> Alexander Bendel (University of Duisburg-Essen): <i>Wages and wage regulations in sheltered workshops for people with disabilities in Germany</i> Salomé Bouché-Frati (Université d'Evry Paris Saclay): <i>Putting a dangerous class to work - coercion and resistance in a military-inspired professional integration center</i></p>
<p>General Stream (VG 1.105)</p>	<p>State Authority and Worker's Voice Suppression (Chair: Rohan Mathews) Michele Ford (University of Sydney), Michael Gillan (University of Western Australia): <i>Beyond Overt Repression: Exploring Authoritarian Innovations in Labour Governance</i> Hanna Danilovich (Middlesex University Business School): <i>Resistance to voice suppression at Belarusian enterprises</i> Paul Hentze (University of Magdeburg): <i>Struggling under adverse conditions: The labour movement in Myanmar's garment industry</i></p>
<p>1 Hour Lunch Break (Foyer ZHG)</p>	

Thursday April 4th

13:15 – 14:45 Symposia

Transformation at the point of production. The case for eco-social production politics (ZHG103)

Peter Bartelheimer (Bremen) and Silke Ötsch (SOFI Göttingen), Bénédicte Zimmermann (Ecole des hautes études en Sciences Sociales Paris / Wissenschaftskolleg (WZB), Berlin), Tobi Rosswog (Wolfsburg)

Labour, migration and union politics in the Meat Industry – Germany and Denmark (ZHG003)

John Lütten, Marwaa Zazai (University of Hamburg): *Relations of production in transition? Corporate strategies, labour and migration in the German meat industry*; Serife Erol and Thorsten Schulten (Institute of Economic and Social Research (WSI)): *Co-determination structures and wage policy in the German meat industry*; Laura Horn and Marie Huntley Andersen (Roskilde University): *When green pigs fly - Just transition in the Danish pig-meat industry*

Working Class Resistance in South Africa (ZHG005)

Faisal Garba (University of Cape Town): *Migrant workers tensions and organising solidarity*; Lorato Setlhoke (University of Cape Town): *Migrant farmworker experiences of exploitation: collective and individual resistance*; Greg Dor (University of Cape Town): *The general meeting: worker alienation and the development of collective agency in the labour process*; Anele Songo Benya (University of Cape Town): *Land and Marine-Based Livelihoods: How Smallholder Women Farmers Navigate the Impacts of Climate Change*

The Academic Labor Process and Strikes (ZHG105)

Margaret Eby, Elizabeth Emmott-Torres, Thomas Gepts, Justin Germain, Sarah Mason, and Natalie Pasquinelli (University of California) and Guests

Labour Agency and Industrial Conflict in Globalising Sectors: Historical Perspectives from Seafaring and Oil (ZHG002)

Mattin Biglari (University of Bristol), David Featherstone (University of Glasgow), Ewan Gibbs (University of Glasgow)

Gendered Notions of Care Work: Consent, Conflict and Labour Law (ZHG104)

Ziga Podgornik Jakil (European University Viadrina Frankfurt (Oder)): *Understanding the Emotional-Relational Dimension of Nurses' Work Life*; Helma Lutz (Goethe University Frankfurt/Main): *The gendered commercialization of migrant care-work in current European senior care*; Lorena Poblete (CONICET-UNSAM, Buenos Aires): *How to make the law available for migrant care workers? Legal counselling through social media in Germany*; Eva Kocher (European University Viadrina Frankfurt (Oder)): *Gendered Narratives about Conflict and Care in German and EU Labour Law*

30 min Coffee Break (Foyer ZHG)

Thursday April 4th

15:15 – 16:45 Parallel Sessions 5

Special Stream: Labour and Migration A (ZH002)	Challenging Multiple Precarity: Historical and Current Insights (II) (Chair: Milena Prekodravac) Alexandru Firus (Peco-Institute, Berlin): <i>Activist Work and Field Research: Exploring Multi-sited Dynamics through Outreach Counseling and Information Work with Romanian Construction Workers in Germany</i> Francesca Barp (Hamburg Institute for Social Research): <i>Against the Odds: Legal Struggles of Migrant Domestic Workers</i> Dara Leyden (Queen Mary University of London): <i>Contesting the migrant Labour regime in Thailand's Electronics Industry</i>
Special Stream: Labour and Migration B (ZH003)	Migration and Work in Agriculture (Chair: Peter Birke) Paul Sperneac-Wolfer (University of Barcelona): <i>"The work isn't hard but the heat kills me." Heat Vulnerability, Romanian Workers and the Labor Process in Austrian greenhouses</i> Andrea Maria Ferent (EUI Florence): <i>Technological Change and Migrant Labour: A Comparative View into European Agricultural Sectors</i> Margit Fauser (University of Bochum): <i>Narratives of migration and hierarchization: the media portrayal of migrant farmworker in Germany</i> Janika Kuge (University of Frankfurt a.M.): <i>Not really here – analyzing legal geographies of seasonal harvest workers</i>
Special Stream: Transitions throughout the Life Course (ZH004)	Transitions 5 – Identity and transitions (Chair: Maria-Carmen Pantea) Siavash Valizadeh (HU Berlin): <i>The Illiberalized Biography: Informal laborers and liberalization in West Bengal</i> Catherine Olusanmi (Edinburgh Napier University): <i>Identity and organisational Identification in the context of changing work environment</i> Christopher Russell (Canterbury Christ Church University): <i>'Home is Where my Laptop is': Voicing the Life and Work of an Employed Digital Nomad</i>
Special Stream: Alienation and the Labour Process (ZH005)	Alienation in Care and Emotional Work (Chair: Wolfgang Menz) Jason Schneck, Nicolas Pons-Vignon (University of Applied Sciences and Arts of Southern Switzerland University of Zurich): <i>When the unexpected is recurrent: The challenges of standardising work in long-term care</i> Franziska Meyer-Lantzberg (Leibniz University Hannover): <i>Of Soldiers & Sentiments: Emotional demands in military labour</i> Knut Laaser (B-TU), Elizabeth Cotton (Cardiff Metropolitan University): <i>Quantified and alienated: Psychotherapists in the 'Improving Access to Psychological Therapies' program in the UK</i>
Special Stream: Housing Workers (VG 1.103)	Private Accommodations vs Dormitories II (Chair: Stream Organiser) Kamila Fiałkowska (University of Warsaw): <i>"Strawberries are safe" - working and living conditions of migrant farmworkers in Germany during and after the Covid-19 Pandemic</i> Benjamin Hopkins (University of Birmingham), Kristine Olson (Utah Tech): <i>Employer accommodation provision, power, and control in the UK agricultural sector</i> Domenico Perrotta (University of Bergamo): <i>Labour social reproduction and collective actions in Italian agri-food systems: Issues and debates</i>
General Stream (VG 0.110)	Industrial Relations II: Negotiating and Contesting Digital Change (Chair: Nicole Mayer-Ahuja) Martin Krzywdzinski (WZB): <i>Bargaining and conflicts about Artificial Intelligence in the workplace</i> Rowan Steele (Edinburgh Napier University): <i>Miscommunication, Misunderstanding or Mismanagement? Resistance in the face of Digital Change; a social care worker perspective</i> Michael Fütterer (HWR Berlin): <i>Digitalisation in our hands - Transnational perspectives on the shaping of digital change in the apparel industry by trade unions</i>

<p>General Stream (VG 0.111)</p>	<p>Logistics IV: On the Road (Chair: Alina Cucu) Pauline Schneider (University of Bamberg): <i>On the Road to Deskilling? Truckers, Technology, and Tacit Skills</i> Hsiao-Hui Tai (Chinese Culture University): <i>Working Conditions of Freight and Logistics Drivers in Taiwan: A Preliminary Study</i> Sarah Straub, Caroline Ruiner (University of Hohenheim), Andrea Bottalico (University of Naples): <i>Working conditions and collective representation of truck drivers in the Italian and German labour market</i></p>
<p>General Stream (VG 1.101)</p>	<p>Labour and Ecological Transition II: Connecting Labour Process and Ecology (Chair: Harry Pitts) Luke Neal (Sheffield University Management School): <i>The 'ecological blind spot' of labour process theory: insights from the offshore wind industry</i> Jörg Flecker, Johanna Hofbauer, Dominik Klaus (University of Vienna): <i>Assessing sustainability research through the lens of the Labour Process Theory</i> Simon Schaupp (University of Basel): <i>Labour Process Theory in the Age of Climate Crisis: The Case of Construction Work</i></p>
<p>General Stream (VG 1.102)</p>	<p>Illegalised Labor and Workforce under Scrutiny (Chair: Mareike Biesel) Eghosa Igudia (De Montfort University), Olusunmba Olusanya, Basirat Oyalowo (University of Lagos), Rob Ackrill (Nottingham Trent University): <i>To organise or not to organise: lessons from female street vendors operating in the informal economy in Lagos, Nigeria</i> Kingshuk Sarkar (Goa Institute of Management), Sangbida Lahiri (J K Lakshmi Pat University): <i>Of Labour Rights and Embedded Conflicts in Kolkata's Sonagachi Brothel</i> Lucas Puygrenier (CERI - Sciences Po): <i>Vagrancy and its revival: State's regulation of labour and the criminalisation of migrants in Malta</i></p>
<p>General Stream (VG 1.104)</p>	<p>Labour Market and Political Economy (Chair: Irena Grugulis) Florian Butollo (Weizenbaum Institute for the Networked Society): <i>Labour shortages and the labour process</i> Hrafnhildur Ragnarsdottir (University of Warwick): <i>The Future of Work in Iceland</i> Iris Nikolopoulou (Université Paris Cité Queen Mary University of London), Giorgos Gouzoulis (Queen Mary University of London) <i>Losing Unequally: Financialisation, Productivity & the Finance Wage Premium</i></p>
<p>General Stream (VG 1.105)</p>	<p>Outsourcing and Subcontracting: Case Studies of Construction and the Shipyard Industry (Chair: Klaus-Peter Buss) Aardra Surendran (Indian Institute of Technology Hyderabad), Carol Upadhy (National Institute of Advanced Studies Bengaluru): <i>Mobilizing Value: Labour Contracting Chains in India's Construction Industry</i> Irene Pang (Simon Fraser University): <i>Subcontracting as Financing from Below: Lessons from the Construction Industry in Beijing</i> Nicola Quondamatteo (Scuola Normale Superiore), Francesco Iannuzzi (University of Venice): <i>One factory, many regimes. Outsourcing, segmentation and industrial relations in Fincantieri yards</i></p>
<p>General Stream (VG 1.108)</p>	<p>Platform III: Precarity and Platform Workers as Independent Contractors (Chair: Heiner Heiland) Iveta Ķešāne, Maija Spuriņa (Latvian Academy of Culture): <i>Sociological Types of Precarity Among Gig-Workers: A Case of Food Delivery Platforms in Riga</i> Patrick Feuerstein, Tobias Kuttler, Giulia Varaschin (WZB Berlin), Funda Ustek Spilda, Anjali Krishan, Daniel Arubayi, Alessio Bertolini, Mark Graham (Oxford Internet Institute): <i>Beyond independent contractors – risks and harms of subcontracted labour in the platform economy</i> Bettine Josties (New School for Social Research): <i>"Monetize on TikTok:" How TikTok Incentivizes Its Users to Produce Content on the Platform</i></p>
<p>15 min Break</p>	

Thursday April 4th

17:00 – 18:30 Parallel Sessions 6

Special Stream: Labour and Migration A (ZHG002)	Self-Organisation: Self-Exploitation and Resistance (Chair: Georg Barthel) Olaf Tietje (LMU Munich): <i>Migrant cooperatives in Barcelona. (Self)organizing precarious work beyond (self)exploitation?</i> Paolo Borghi (University of Modena and Reggio Emilia): <i>Organising Migrant and BAME Platform Workers in London. The Intersection Between Agency, Collective Resistance, and Self-exploitation in Food Delivery</i> Valentin Niebler (HU Berlin): <i>Unusual Suspects: Migration and White-Collar Conflict in Berlin's Tech Industry</i>
Special Stream: Labour and Migration B (ZHG003)	Intermediaries and Brokerage: The Logistics of Migration (Chair: Samia Dinkelaker) Andrea Abbati (University of Urbino Carlo Bò): <i>Shaping Irregular Pathways: Intermediaries in Romanian Labor Migration from South Asia</i> Majda Hrženjak (Institute for Contemporary Social and Political Studies, Slovenia): <i>Emotional economy of management labour migration in long-term care at the European (semi)periphery</i> Tingchien Chen (National Changhua University of Education, Taiwan), Daniel Schiller (University of Greifswald): <i>Mobility regimes and intermediaries in the Taiwanese Semiconductor industry</i>
Special Stream: Transitions throughout the Life Course (ZHG004)	Transitions 6 – Skills, occupational change, and transitions (Chair: TBC) Britta Heidl, Jennifer O'Neil, Andrew Bratton (Edinburgh Napier University): <i>From "dirty" oil and gas to green energy: Workers' views on skills transition</i> Yang Yi (The Chinese University of Hong Kong): <i>Getting old in the forever-young industry: Tech workers' transition after the digital economic downturn in China</i> Vipin Kumar Chathayam, Saikat Chakraborty (Indian Institute of Management Calcutta): <i>Navigating Liminal Spaces: A Journey of Transition as an Intergovernmental Organization Project Manager in India</i>
Special Stream: Alienation and the Labour Process (ZHG005)	Digital technologies and alienation in the labor process (Chair: Sarah Nies) Tim Christiaens (Tilburg University): <i>Alienation and Fatigue from Marx' Large-Scale Industry to the Contemporary Gig Economy</i> Eugenio Capitani, Matteo Rinaldini (University of Modena and Reggio Emilia): <i>Alienation and Remote Work: new questions and perspectives</i> Mirela Ivanova (University of Basel): <i>Alienation in the World of Search Engine Optimisation: Bridging Structures and Experiences</i>
Special Stream Unruly Objects and Interferences (VG 0.110)	Reorganizing Work, Consent, and Control (Chair: Tanja Carstensen, Roland Staples) Christopher Neumaier (Leibniz Centre of Contemporary History (ZZF)): <i>Consent and Conflict on the Shop Floor: the Introduction of Group Work in the West German Automotive Industry, 1970s–1990s</i> Tiago Vieira (Europea University Institue (EUI)), Sander Junte (Autonomous University of Barcelona (UAB)): <i>Between control and consent: insights from dark stores into middle managers' roles and organizational dynamics in algorithmic management contexts</i> Manikantha Nataraj, Philip Taylor, Kendra Briken (University of Strathclyde): <i>Digitalisation, Labour Process, and the Experience of Work in an Indian E-Commerce Fulfilment Centre</i>
General Stream (VG 0.111)	Control and Agency in Creative Work (Chair: Annemarie Kern) Lukas Underwood (Sociological Research Institute Göttingen (SOFI)): <i>Standardized creativity – solo-self-employed work under economic conditions</i> Shintaro Matsunaga (Nagano University): <i>Creative hierarchy or mutual assistance? An interactionist approach to the relationship between managers and creators in the Japanese animation industry</i> Abigail Harrington (University of Birmingham): <i>Digitalisation is in Fashion: An investigation into how technology is enacted and experienced in the fashion industry</i>

<p>General Stream (VG 1.101)</p>	<p>Beyond paid Labour: Unpaid Labour Relations (Chair: René Lehweß-Litzmann) Carolin Mauritz (Institut for Social Research Frankfurt): <i>Reconstructing power and power relations in volunteer work</i> Anita Prša (Central European University Vienna): <i>The 'priceless' value of accompanying the dying: Unpaid labour, voluntarism, and palliative care</i> Naomi Wells, Ian Clark, Huw Fernall-Williams (Nottingham Trent University): <i>Are unpaid Internships in the workplace coercive? Social class, blurred boundaries, and labour mobilisation</i></p>
<p>General Stream (VG 1.102)</p>	<p>Voice and Resistance in Logistics and Platform Work (Chair: Felix Gnisa) Prakriti Dasgupta, Anthony McDonnell, Ronan Carbery, Stefan Jooss (University College Cork): <i>Worker Voice in the Platform Economy</i> Nicola Quondamatteo (Scuola Normale Superiore), Marco Marrone (University of Salento): <i>Recognition and Power Resource Theory. New perspectives on labour struggles in the Italian food delivery</i> Lorenzo Cini (University College Cork), Andrea Signoretti (University of Trento): <i>Who is Disrupting What? Challengers and Challenged in the Logistics Mobilizations in Italy</i></p>
<p>General Stream (VG 1.103)</p>	<p>Logistics III: The Labour Process in Logistics and its Socio-Economical Context (Chair: Carsten Wirth) Sonia Filipetto, Pablo Miguez (Universidad Nacional de General Sarmiento) <i>"Work hard, have fun, make history" from Latin America. Coercion, surveillance, and consent in MercadoLibre</i> Patrizia Zanoni (Hasselt University), Abbie Winton, Charles Umney, Gabriella Alberti (University of Leeds), Aneta Pieczka, Milosz Miszczyński (Kozminski University), Markus Helfen (Hertie School): <i>Seamless logistics, diverse workers: A comparative analysis of third parties' role in the recomposition of labour in warehousing across Europe</i> Bridget Kenny (University of the Witwatersrand): <i>The logistical labour of circulation: Race, class and the labour process of warehouse workers in e-commerce in South Africa</i></p>
<p>General Stream (VG 1.104)</p>	<p>Labour and Ecological Transition III: A "Moral Economy"? (Chair: Santanu Sarkar) Vincent Dupont, Diana Pietrzak (KU Leuven): <i>Ethical business, the possible, the necessary and the irresistible: moral economy in the age of sustainability</i> Lucas Cifuentes (University of Manchester): <i>Energy transition on whose shoulders? The battery supply chain and labour in lithium mining in Chile</i> Safak Tartanoglu Bennett (University of Sheffield); Vera Wegmann (University of Greenwich): <i>Labour in the Global Waste Recycling Process: The Intersecting Power Relations in the Waste Supply Chains Between Germany and Turkey Chile</i> Dario Azzellini (Universidad Autónoma de Zacatecas): <i>Work in the socio-ecological transformation: A critique of "green jobs" and the alternative concept of sustainable work</i></p>
<p>General Stream (VG 1.105)</p>	<p>Industrial Relations III: Developments of Social Partnership and Co-Determination (Chair: Rohan Matthews) Andreas Fischer, Judith Holland, Ingrid Artus (University of Erlangen): <i>Conflict, Consent and Emergency Communities. 30 Years of Workplace Codetermination in Eastern Germany</i> Martin Behrens (WSI), Andreas Pekarek (University of Melbourne): <i>Unions and works councils in Germany: from allies to strangers?</i> Felix Syrovatka (FU Berlin): <i>Employers' associations or service providers? Collective bargaining strategies of German and Irish employers' organisations.</i></p>
<p>General Stream (VG 2.102)</p>	<p>Spatial Perspectives on the Employment and Labour Process of White Collar Work (Chair: Heiner Heiland) Petra Seitz (University College London): <i>'Reins, bridle, spurs, carrot, whip': Labor Process Theory and Commercial Office Architecture</i> Giovanna Fullin, Valentina Pacetti, Sara Recchi (University of Milano-Bicocca): <i>The impact of remote work and hybrid work model on work spatiality. What is the future for workplaces?</i> Lu Wang (University of Cambridge): <i>Occupational labour mobility and spatial labour mobility in the production of digital platform: the mobility power of Chinese technology workers</i></p>

20:00 –
Open End

Conference Dinner (Amavi Restaurant)

Friday, April 5th

08:45 – 09:00

Coffee (Foyer ZHG)

Symposia

09:00 – 10:30

Labour Process and the Logic of History (ZHG006)

Organizer: Alina-Sandra Cucu (Institute for Cultural Inquiry),

Contributors: On Barak (Tel Aviv University), Bridget Kenny (University of Witwatersrand),

Nicole Mayer-Ahuja (University of Goettingen), Luisa Steur (University of Amsterdam)

New Prospects for Collective Bargaining? Comparative Perspectives on the EU Directive on Adequate Minimum Wages

Chair: Martin Kuhlmann (SOFI Göttingen)

Contributions by:

Martin Behrens (WSI, Hans-Böckler-Stiftung, Düsseldorf), Torsten Müller (ETUI, Brussels), Practitioners from Ireland (Ger Gibbons, ICTU), Romania and Germany

Current forms of resistance of migrant workers in Europe (ZHG103)

Speakers: Szabolcs Sepsi (Faire Mobilität, Dortmund, Rheda-Wiedenbrück), Magda Malinowska (IP, Poznan, Poland), Polina Manolova (Stolipinovo in Europa e.V, Duisburg), Sükran Budak (IG Metall, Frankfurt am Main), Alexandru Firus (Peco-Institut, Nürnberg). Chairs: Laura Bremert (Hamburg), Christian Sperneac-Wolfer (Frankfurt a.M.), Georg Barthel (Aalborg), Peter Birke (Göttingen)

Reworking the Climate Crisis - Work and Labour Process Theory on a Warming Planet (ZHG105)

Organizer: Thomas Barth (Institute for Social Research, Frankfurt a.M.) and Simon Schaupp (Basel University),

Contributors: Stefanie Hürtgen (Linz University), Dennis Eversberg (FSU Jena) and Vera Trappmann (Leeds University)

15 min Break

Friday, April 5th

10:45 – 12:15 Parallel Sessions 7

Special Stream: Labour and Migration A (ZHG002)	Segmentation, Fragmentation and Solidarity (Chair: Peter Birke) Giulia Peruzzi, Valeria Piro (University of Padova): <i>Subcontracting and segmentation of labour force in Italy: the role of “cooperatives of convenience”</i> Linda Beck (University of Göttingen): <i>Fragmentation and Solidarity among Workers in the German Construction Industry</i> Lucia Amorosi (Scuola Normale Superiore, Pisa/Florence): <i>Intersectional challenges to western unionism: insights from Italy</i>
Special Stream: Labour and Migration B (ZHG003)	Multiple Crises, Multiple Precarity (Chair: Anita Heindlmaier) Kingshuk Sarkar (Goa Institute of Management): <i>The Plight of Migrant Informal Workers in India in the Context of COVID-19 and the Inadequacy of Existing Labour Legislation</i> Mika Bartoz, Magdalena Muszel, Marcin Boryczko (University of Gdansk): <i>Intersectionality of migrants' experience on the example of Ukrainian pre- and post-war migration to Poland</i> Olga Gheorghiev, Zuzana Uhde (Czech Academy of Sciences): <i>Structuration of transnational markets for reproductive work: Struggles for recognition against constructed categories of migrant women care workers</i>
Special Stream: Alienation and the Labour Process (ZHG005)	Alienation, Consciousness and Politication (Chair: Mirela Ivanova) Konstantin Klur (ISF Munich), Samuel Rieger (University Göttingen): <i>Dialectic of Transparency. Alienation and its politicisation in the crisis-ridden workplace</i> Noam Vandeveld, Zephyr Vitali (Université Libre de Bruxelles): <i>“Work more to earn more” or “Just work” ? The construction of the interests of platform workers</i> Wolfgang Menz (University of Hamburg): <i>From alienation to politization</i> John Lütten (University of Hamburg): <i>Workers' consciousness today. Social images of wage earners in industry, warehouse logistics, education and courier services in Germany</i>
Special Stream: Unruly Objects and Interferences (VG 0.110)	Unruly Objects and Interferences in the Labour Process - Conceptual Ideas (Chair: Tanja Carstensen) Antonia Altendorf, Martin Kuhlmann (Sociological Research Institute Göttingen (SOFI)): <i>Digitalization in employment agencies (“Job Centers”): Unruly technology due to different logics of work</i> Ronald Staples (University of Erlangen-Nuremberg): <i>System Failure - Why sensemaking is crucial in digitalized labour processes</i> Martin Lenzner, Jule Elena Westerheide, Anna Korn, Markus Hertwig (Ruhr-University Bochum): <i>Divergent Working Time Cultures: De-bureaucratization and Re-personalization of Control in Public Administration</i>
General Stream: (VG 0.111)	Hybrid and Remote Work / Working from Home (Chair: Milena Prekodravac) Antje Schwarz (Bielefeld University): <i>Flexible working arrangements and organizational citizenship behavior: The importance of national job security regulation</i> Carsten Wirth (University of Applied Sciences Darmstadt): <i>Work from Home and Works Councils: Challenges and (new) answers?</i> Calum Carson, Paula Holland, Rebecca Florisson, Alison Collins, Jacqueline Winstanley (Lancaster University): <i>Designing inclusive remote and hybrid working to support disabled workers</i>

<p>General Stream: (VG 1.101)</p>	<p>Informal Work and Segmentation (Chair: Lehweß-Litzmann) Nidhi Sharma, Ian Clark, Ian, Rich Pickford (Nottingham Trent University): <i>Understanding the lived experience of workplace coercion, exploitation, and modern slavery in the community across Nottingham</i> Jing Ning (Beijing Normal University): <i>Informal work in Northeast China county regions: From traditional workers to self-employment store owners</i> Bikash Padhan, Rishiraj Sinha (Indian Institute of Science Education and Research): <i>Labour Process in Employment Contract in India: A case analysis of Regular wage/Salaried and Casual worker</i></p>
<p>General Stream: (VG 1.102)</p>	<p>Opportunities and Barriers for Women at Work (Chair: Franziska Meyer-Lantzberg) Gulfam Tasnim (The Open University): <i>Exploring the impact of childcare provision on the opportunities for women garment workers and their families in Bangladesh</i> Maeve O'Sullivan (University of Galway), Elaine O'Brien, Cliodhna Mackenzie Tom Garavan (University College Cork): <i>Menopause Symptom Severity and subjective well-being: the role of exhaustion and job satisfaction</i> Tulika Tripathi, Litty Denis (Central University of Gujarat): <i>Barriers to Women's Progress in Attaining Decision-Making Roles in India</i></p>
<p>General Stream: (VG 1.103)</p>	<p>Producing and Enforcing Consent (Chair: Pauline Schneider) Sigrid Betzelt (HWR Berlin), Ingo Bode, Sabrina Parschick (University of Kassel): <i>Emotional regimes as soft coercion? The Governance of casework in German human service organisations</i> Lotta Haikkola (Finnish Youth Research Society): <i>"There's nothing I can't manage". Games of survival and mutual responsibility in negotiating consent in precarious work in hospitality work</i> Madhusree Jana, Prabha Kotiswaran (King's College London): <i>'If a Horse Befriends Grass, What Will It Eat?': Exploring Women's Resilience and Challenges in India's Reproductive Labour Market</i></p>
<p>General Stream: (VG 1.104)</p>	<p>Global Value Chains (Chair: Florian Butollo) Martina Sproll, Michael Fütterer, Maria del Carmen Mayer (HWR Berlin), Tatiana López Ayala (University of Würzburg): <i>Understanding Digital Restructuring of Global Value Chains and its Impact on Workers – the example of H&M, Inditex/Zara and IKEA</i> WEi Zhao, Xiaojuan Li (Beijing Normal University): <i>Labour Control in Global Value Chains: The Case of a Foreign Trade Garment Production Network in XiangShan, ZheJiang Province</i> Vincent Dupont, Diana Pietrzak (KU Leuven): <i>Chasing promises of progress: control, consent and the proliferation of counting and accounting in a sustainable cocoa supply chain</i></p>
<p>General Stream: (VG 1.105)</p>	<p>Industrial Relations and Political Economy (Chair: Valentin Niebler) Harry Pitts (University of Exeter), Thomas Huw (University College Dublin): <i>Workplace Geopolitics: Industrial Relations, International Relations and International Political Economy</i> Stefan Schmalz, Lea Schneidemesser (University of Erfurt): <i>What Does Chinese Direct Investment Mean for Co-Determination? A Comparative Study in the German Metal and Electronics Industry</i> Surendra Talluri, Girish Balasubramanian (IIM Lucknow), Santanu Sarkar (Xavier School of Management): <i>Labour Relations of the Indian Coal Sector – Analysis through secondary sources</i></p>
<p>General Stream (VG 1.108)</p>	<p>Societal and Political Dynamics in Shaping the Workforce (Chair: Rohan Mathews) Kira Brenner (King's College London): <i>Shaping the Tunisian Working Class: Neoliberal Policies and Gender Dynamics</i> Soraya Conde, Natália Palhoza (Universidade Federal de Santa Catarina): <i>Work, education and social reproduction of the immigrant working class in Santa Catarina, Brazil</i> Raya Das (ICRIER): <i>Forms of Casual Labour and Lease Contracts: Agrarian Change in West Bengal</i></p>

1 Hour Lunch Break (Foyer ZHG)

Friday, April 5th

13:15 – 14:45 Parallel Sessions 8

Special Stream: Labour and Migration A + B (ZHG003)	Network Meeting: Perspectives of labor migration research Chairs: Christian Sperneac-Wolfer, Linda Beck
Special Stream: Unruly Objects and Interferences (VG 0.110)	Care, Technology, and Gamification (Chair: Tanja Carstensen) Grace Whitfield, Kate Hamblin (University of Sheffield): <i>What we talk about when we talk about care: 'caring' technologies and the commodity fetish</i> Laura Vogel, Laura, Sabine Köszegi (TU Wien): <i>Yes, we care? Sociomaterial perspectives on care work and robotic technology</i> Hiranya Bandara (University of Massachusetts Boston): <i>(Re)Manufacturing Consent and Dissent: Insights from a Global Online Labor Platform</i>
Pre-fixed Session (ZHG002)	20 years of Global Labour University (GLU) – Learning and Acting Together Organisers: Lisa Carstensen and Aleksandra Draganic (University of Kassel) Contributors: Melisa Serrano (University of the Philippines), Martina Sproll (HWR Berlin), Edlira Xhafa (GLU Online Academy), Frank Hoffer (GLU Association), David O'Connell (GLU Alumni Representative for Europe)
General Stream (VG 0.111)	Algorithmic Management (Chair: Alex Wood) Florian Butollo, Philip Wotschack (Weizenbaum Institute for the Networked Society): <i>Between Process Optimization and Performance Control. Rethinking Algorithmic Management</i> Marco Marrone (University of Salento): <i>The Dark Side of Platform Labour Process. Digital affordances and Workers' Skills</i>
General Stream (VG 1.101)	Conceptualizing Precarity and Informal Work (Chair: Susanna Höfer) Jaime Aznar Erasun (University of Kent): <i>Desperate Responsibility: the symptom of precarious existence. The case for domestic and care work in Spain</i> Saowalak Chaytaweeep (Maejo University): <i>Precariousization of labour: reconsidering work and employment in Thailand</i> Hariprasad V M, N C Narayanan, Pankaj Sekhsaria (IIT Bombay): <i>Semi-Formal Labor Dynamics in Kerala's Solid Waste Management Sector: A case study of Alleppey Municipality in Kerala, India</i>
General Stream (VG 1.102)	Digitalisation, Administration and Standardisation - Pitfalls and Consequences (Chair: Antonia Altendorf) Nelli Feist, Amelie Tihlarik (University of Erlangen): <i>Negotiating Standards and Standardization in the Era of Digitalization</i> Shiva Singh (Indraprastha Institute of Information Technology): <i>Welfare For The Numbers, By The Numbers: Digitisation of Welfare Schemes and The Situation Of Community Care Workers in India</i> Mascha Will-Zocholl (University of Public Administration and Security Wiesbaden): <i>Automation - Blessing or curse for public administration work?</i>

<p>General Stream (VG 1.103)</p>	<p>Practices of Resistance (Chair: Kendra Briken) Clelia Li Vigni (Scuola Normale Superiore): <i>The utopia of permanently appeased workplaces? Absenteeism and resistance strategies against work intensification in carmaker factories</i> Nicos Moushouttas (Loughborough University London): <i>Organisational Tension in Worker Cooperatives: Labour Process under Worker Control</i> Dario Azzellini (Universidad Autónoma de Zacatecas): <i>Occupy, Resist, Produce! Worker Recuperated Companies and Workers Control in Southern Europe</i></p>
<p>General Stream (VG 1.104)</p>	<p>Staff Agencies, Freelancing and Skill Management (Chair: Heiner Heiland) Hans Pongratz (LMU Munich): <i>The Concept of Total Talent Management: Discourse Production in the Employment Industry</i> Uwe Vormbusch, Tom-Philipp Buchberger, (Hagen University), Peter Kels, Ines Junginger (Lucerne University of Applied Sciences & Arts): <i>Between algorithmic visibility and leadership culture: insights from the failure of a global skill management platform</i> Mona Bassyouny, Maximiliane Wilkesmann (TU Dortmund), Ronny Ehlen, Caroline Ruiner (University of Hohenheim), Birgit Apitzsch (Ruhr-University Bochum), Lena Schulz (Sociological Research Institute Göttingen): <i>The Sequence Effect and its Impact on Cooperation, Conflicts, and Conflict Management in IT Freelancer-Client Relationships</i></p>
<p>General Stream (VG 1.105)</p>	<p>A new working class? Class Formation and Class consciousness (Chair: Santanu Sarkar) Felix Gnisa (Friedrich-Schiller-University Jena): <i>How do Tech Workers position themselves towards digital capitalism? Class and producer-orientations of tech workers in the digital economy</i> Alexander Gallas (Frankfurt University of Applied Sciences): <i>Exiting the Factory: Strikes and Class Formation beyond the Industrial Sector</i> Yujin Chao (University of Amsterdam): <i>Class-conscious Workers Indifferent to Unionisation: The Case of E-hailing Drivers in Zhengzhou City</i></p>
<p>General Stream (VG 1.108)</p>	<p>Care Work, Domestic Work and Informal Employment (Chair: Carolin Mauritz) Marija Šarić (University of Zadar): <i>Employment relationship in caregiving in the private household: between the private and the professional</i> Arunima Iyer (Jawaharlal Nehru University): <i>“Gendered” Care work: Navigating the Self and the Social in Platform Work</i></p>
<p>15 min Break</p>	
<p>15:00 – 16:30</p>	<p>Closing Panel (ZHG009) Heide Gerstenberger (Universität Bremen) <i>Unbounded exploitation in capitalist labour processes</i> Klaus Dörre (Universität Jena) <i>Transformation and control: class and climate in the German industrial relations model</i> Nicole Mayer-Ahuja (Universität Göttingen) <i>Labour Process and the Dynamics of Class Formation</i></p>